

**Scheme for
Voluntary Certification of Yoga Professionals**

The Scheme Launched by Ministry of AYUSH

and

Managed by QCI

REQUIREMENTS FOR CERTIFICATION BODIES

(PROVISIONAL APPROVAL)

0. Introduction:

- 0.1 The Personnel Certification Bodies (PrCBs), in order to operate under the **Scheme for Voluntary Certification of Yoga Professionals (SVCYP)**, hereinafter referred to as the Scheme, shall need to primarily comply with the requirements specified in ISO 17024 and the additional requirements prescribed by QCI, as the Scheme owner.
- 0.2 The PrCBs would not get an applicant and would not be able to offer their process for witnessing as part of accreditation process to the accreditation body to get accreditation or to get the relevant scope added in their accreditation, if already accredited, unless they are approved under the Scheme.
- 0.3 Further, in order to launch the Scheme, it is necessary that some PrCBs are available at the beginning.
- 0.4 Therefore, it is necessary to establish a procedure for provisional approval of PrCBs under the Scheme till such time they can get the scope added in their accreditation or get formally accredited from the **National Accreditation Board for Certification Bodies (NABCB)** and approved by the Scheme owner.
- 0.5 This document sets out the requirements to be fulfilled by PrCBs desirous of operating under the Scheme pending formal accreditation and approval.

1. Scope

- 1.1. This document defines the process for Personnel Certification Bodies (PrCBs) to obtain provisional approval to operate under the Scheme for Voluntary Certification of Yoga Professionals pending formal accreditation for the Scheme by NABCB as per the prescribed international standard(s).
- 1.2. This approval shall be valid for a period of one year within which the approved PrCBs would have to obtain formal NABCB accreditation.

2. Criteria for Approval

The PrCBs desirous of Yoga Professional Certification under this Scheme shall meet the criteria as prescribed in clauses 3 and 4 of this document.

3. Administrative Requirements

- 3.1. **LEGAL ENTITY:** The PrCB shall be a legal entity in the economy in which it is located, or shall be a defined part of a legal entity, such that it can be held legally responsible for all its Certification activities. A governmental certification body is deemed to be a legal entity on the basis of its governmental status. A PrCB, that is part of an organization involved in functions other than certification, shall be separate and identifiable within that organization.
- 3.2. **ORGANISATIONAL STRUCTURE:** The CB shall define and document the duties, responsibilities and reporting structure of its personnel and any committee and its place

within the organization. When the certification body is a defined part of a legal entity, documentation of the organizational structure shall include the line of authority and the relationship to other parts within the same legal entity.

3.3. **INTEGRITY:** The PrCB and its personnel shall maintain integrity at all times. The PrCB shall implement adequate measures to ensure integrity.

3.4. **IMPARTIALITY:**

3.4.1. The PrCB shall be impartial.

3.4.2. The PrCB shall be so structured and managed as to safeguard impartiality.

3.4.3. The PrCB and its staff shall not engage in any activities that may conflict with their impartiality.

3.4.4. The PrCB shall act impartially in relation to its applicants, candidates and certified persons.

3.4.5. The PrCB shall have a process to identify, analyze, evaluate, monitor, and document the threats to impartiality arising from its activities including any conflicts arising from its relationships on an ongoing basis.

a) This shall include those threats that may arise from its activities, or from its relationships, or from the relationships of its personnel. Where there are any threats to impartiality, the PrCB shall document and demonstrate how it eliminates or minimizes such threats and document any residual risk. The demonstration shall cover all potential threats that are identified, whether they arise from within the PrCB or from the activities of other persons, bodies or organizations.

b) Top management shall review any residual risk to determine if it is within the level of acceptable risk. When a relationship poses an unacceptable threat to impartiality, then certification shall not be provided.

c) The risk assessment process shall include identification of and consultation with appropriate interested parties to advice on matters affecting impartiality including openness and public perception.

NOTE 1: Sources of threats to impartiality of the accreditation body can be based on ownership, governance, management, personnel, shared resources, finances, contracts, training, marketing and payment of a sales commission or other inducement for the referral of new clients, etc.

NOTE 2: One way of fulfilling the consultation with the interested parties is by the use of an impartiality committee.

3.4.6. The PrCB shall not impart Yoga education and/or training within the same legal entity.

3.4.7. The PrCB shall have a process to eliminate or minimize risk to impartiality if training/education of Yoga Professionals is carried out in a related body which is linked to the PrCB by common ownership etc.

3.4.8. The PrCB shall have a process to ensure that the examiner is free of any conflict of interest with the applicant(s) by means of being a teacher in the recent past. A separation of 2 years is considered acceptable for the purpose.

3.5. **CONFIDENTIALITY:** The PrCB shall ensure confidentiality of information obtained in the course of its certification activities by having a suitable system.

3.6. **SECURITY:** The PrCB shall develop and document policies and procedures to ensure security throughout the certification process.

4. TECHNICAL REQUIREMENTS

4.1. PERSONNEL:

4.1.1. The PrCB shall have, as part of its own organization, personnel, either employed or on contract, having sufficient competence for managing process of certification of Yoga Professionals.

4.1.2. The PrCB shall have a dedicated team of Yoga professionals comprising of Yoga Head, lead examiner and team of examiners. The Yoga Head can also take the role of lead examiner however he may not be the decision maker in cases where he played the role of lead examiner.

4.1.3. The PrCB shall have defined processes for selecting, training, and formally authorizing examiners. The same is applicable for selecting technical experts, if needed, used in this activity.

4.1.4. There will be a process of performance appraisal in place.

4.2. COMPETENCE

4.2.1. The examiners used by the PrCB shall have the following qualification and experience: -

4.2.1.1. No formal education in Yoga, needs to have 10 years of relevant working experience in teaching / training of Yoga or

4.2.1.2. Diploma in Yoga or related fields(s) with 7 years of relevant working experience in teaching / training of Yoga or

4.2.1.3. Certificate in Yoga Education from a traditional School of Yoga with 5 years of relevant working experience in teaching/training of Yoga

4.2.1.4. Postgraduate (Master) Degree or 4 year diploma in Yoga or related field(s) with at least 3 years of relevant working experience in teaching / training of Yoga or

4.2.1.5. Minimum Bachelor's Degree or 3 year diploma in Yoga or related field(s) with at least 5 years of relevant working experience in teaching / training of Yoga or

4.2.1.6. Minimum of a Doctoral degree in Yoga or related field(s) with at least 1 year of relevant working experience in teaching / training of Yoga

4.2.2. The personnel that meet requirements from 4.2.1.1 to 4.2.1.6 are preferred with one year experience in evaluation.

4.2.3. The examiners are to undergo an internal evaluation by the PrCB against the competence criteria prescribed under this Scheme.

4.3. CERTIFICATION PROCESS:

4.3.1. The PrCB shall manage the process of certifying YogaProfessional as per the documented 'Certification Process' prescribed under the Scheme.

4.3.2. The PrCB shall maintain records to demonstrate that the certification process is effectively fulfilled.

4.3.3. The PrCB shall ensure the requirements of the Scheme are met with at any point in time.

4.3.4. The PrCB shall certify YogaProfessionals only under the Scheme and shall use the logo of the Scheme in the certificates issued to the certified YogaProfessionals.

4.3.5. The PrCB shall have written agreement with the certified persons on the use of the YogaProfessional certificate.

4.3.6. The PrCB shall have a process to handle appeals by the candidates against any of its decisions.

4.3.7. The PrCB shall have a process to handle complaints from the users of the services of the certified YogaProfessionals or any other stake holder.

4.4. PUBLICLY AVAILABLE INFORMATION

4.4.1. The PrCB shall maintain a website for providing information about the Scheme and its certification activities under the Scheme.

4.4.2. The PrCB shall maintain and make publicly available information describing its certification processes for granting, maintaining, extending, renewing, reducing, suspending or withdrawing certification, and about the certification activities and geographical areas in which it operates.

4.4.3. The PrCB shall make publicly available information about applications registered and certifications granted, suspended or withdrawn.

4.4.4. The PrCB shall make publicly available its processes for handling appeals and complaints.

5. APPROVAL PROCESS

5.1. APPLICATION:

- 5.1.1. Any organization interested in approval as a PrCB for the purpose of the Scheme may apply to QCI in the prescribed application format along with the prescribed application fee. The applicant shall also enclose the required information and documents as specified in the application form.
- 5.1.2. The filled in application form for approval shall be duly signed by the CEO/authorized representative/s of the organization seeking approval.
- 5.1.3. On receipt of the application form, it will be scrutinized by the secretariat at QCI and those found complete in all respects will be processed further.

5.2. ASSESSMENT PROCESS

- 5.2.1. On review of the application for completeness, an assessment team comprising a team leader and member(s)/technical expert(s) will be nominated by QCI for the purpose of assessment at applicant's office and other locations, if required. Under normal circumstances, the assessment at head office will be for a total of two man days.
- 5.2.2. The names of the members of the assessment team along with their CVs will be communicated to the applicant giving it adequate time to raise any objection against the appointment of any of the team members, which will be dealt with by QCI on merits. All assessors/experts nominated by QCI have signed undertakings regarding confidentiality and conflict of interest.
- 5.2.3. If necessary, QCI may decide based on the report of office assessment or otherwise, to undertake witness assessment(s) of actual evaluation or any part of the certification process by the applicant.
- 5.2.4. The assessment team leader shall provide an assessment plan to the applicant in advance of the assessment.
- 5.2.5. The date(s) of assessment shall be mutually agreed to between the applicant and QCI/assessment team.
- 5.2.6. The Office assessment will begin with an opening meeting for explaining the purpose and scope of assessment and the methodology of the assessment. The actual assessment process shall cover review of the documented system of the organization to assess its adequacy in line with the assessment criteria as specified. It will also involve verification of the implementation of the system including scrutiny of the records of examiners' competence and other relevant records and demonstration of examiners' competence through means like interviews, etc. In short, it will be an assessment for verifying technical competence of the applicant for operating under the Scheme.
- 5.2.7. At the end of the office assessment, through a formal closing meeting, all the non-conformities and concerns observed in the applicant's system as per the assessment criteria and the assessment team's recommendation to QCI, shall be conveyed to the applicant.

- 5.2.8. Based on the report of assessment, and the action taken by the applicant on the non-conformities/concerns, if any, QCI shall take a decision on granting provisional approval to the applicant as PrCB under the Scheme.

6. VALIDITY OF APPROVAL

- 6.1. The approval shall be valid for a period of one year.
- 6.2. The PrCB shall obtain formal accreditation as per ISO 17024 from NABCB within one year of approval by QCI.
- 6.3. Based on the request of PrCB and review of previous cycle status, it may be decided to extend the period of validity; in such a case, the PrCB shall be assessed covering both office and witnessing on site, as decided by QCI, prior to such an extension.
- 6.4. The approval shall be subject to suspension/withdrawal with due notice of 15 days in the event of any noncompliance to the requirements of the Scheme.
- 6.5. The approved PrCB shall inform QCI without delay about any changes relevant to its approval, in any aspect of its status or operation relating to;
- a) Its legal, commercial, ownership or organizational status,
 - b) The organization, top management and key personnel,
 - c) Main policies, resources, premises and scope of approval, and
 - d) other such matters that may affect the ability of the PrCB to fulfill requirements for approval

QCI shall examine such information and decide on the issue on merits with or without an on-site verification.

- 6.6. The CB shall send data of the candidates certified/rejected immediately after issue of the certificate/conclusion of evaluation to QCI. ***The data should be sent in the specified format for maintaining the registry of the yoga professionals***

7. Fee

7.1. The following fee structure shall apply:

a) Application fee

- i. INR 10,000 (Organisation registered in India)***
- ii. USD 400 (Organisation registered outside India)***

b) Man-day charges

- i. INR 20,000 (Organisation registered in India)***
- ii. USD 800 (Organisation registered outside India)***

c) Travel / stay - On actuals

7.2. In addition, the CB shall pay to QCI an amount of 10% of the fee charged per candidate subject to minimum of Rs 100 and maximum of Rs 500 per

certificate issued by PrCB to the successful Yoga Professional once for the certification period of 3 years.

7.3. For foreign CB's: The CB shall pay to QCI an amount of 10% of the fee charged per candidate issued by PrCB to the successful Yoga Professional once for the certification period of 3 years.

7.4. QCI at its discretion may revise/ levy any other fee necessary with due notice to the PrCBs.